LBS Sustainability Centre

2022 Annual Report

Driving Business the Responsible way





LBS Sustainability Centre is an initiative of

LAGOS BUSINESS SCHOOL

PAN-ATLANTIC UNIVERSITY

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Dean's Note



Professor Chris Ogbechie
Dean, Lagos Business School

Also, the Lagos Business School was re-accredited this year, making it the first academic institution in Nigeria to conform with the ISO 9001:2015 global quality management standard.

In pursuing our mission of advancing sustainable development in Africa, Lagos Business School and Lagos Business School Sustainability Centre remain actively committed in driving thought and actionable leadership across Africa by combining the theory and practice of sutainability to impact the continent positively. We appreciate your involvement, support, and collaboration on the journey thus far. This report provides a detailed account of our efforts, our successes and our impact in 2022.

In 2022, we transitioned our energy mix to a photo-voltaic dependent model with the financing and technical support from SUNREF Nigeria (an Agence Française de Développement - AFD initiative) and Access Bank Plc. Through this initiative, we added a 350 kWp solar solution and 152 KWh battery storage to the power supply of the Lagos Business School, Pan-Atlantic University campus, Ajah, Lagos State. This initiative reduced the dependence on diesel-generated electricity by 73% which will cut the campus' CO2 emissions by displacing about 1,597 metric tons of CO2 throughout its lifetime which is an equivalent of planting 369 new trees. For good measure, a reduction of the monthly operating savings cost by 30% against total operating costs is projected.

Also, Lagos Business School was re-accredited this year, making it the first academic institution in Nigeria to conform with the ISO 9001:2015 global quality management standard. We are committed to raising the calibre of our service delivery by conforming with international acceptable operating standards of delivery in the world.

The Lagos Business School Sustainability Centre was able to accomplish its objective of bringing theory and practice of sustainability together through courses, research, and discussion forums centred on five themes. They include sustainable development & corporate sustainability, responsible business & leadership, circular economy, nonprofit & social enterprise management and public policy. To deepen our engagements, we hosted the maiden Naija Youth Sustainability Forum to engage youths interested in sustainability, in addition to our International Sustainability Conference which was a huge success.

Our dedicated team members planned and delivered a variety of programs for business executives, nonprofit leaders, facility managers, sustainable waste managers, media professionals, and business students, etc., through strategic collaboration with corporates, NGOs, LBS Faculty, and experienced facilitators. We are confident this report will beam our lights on the road taken in 2022 and the promising future ahead if we stay the course of making a difference in advancing the sustainability agenda in Nigeria and Africa.

Sincere thanks and best wishes for the upcoming year!

From the Leadership Desk



Mrs Orevaoghene Atanya
Head, Sustainability

In keeping with our commitment towards supporting environmental initiatives, we partnered with the Global Plastic Action Partnership (GPAP)

Thank you for your consistent contributions and support to the LBS Sustainability Centre (LBSSC) over the years. In this report, we outline our successes, lessons, and key takeaways from 2022 which saw us deliver several programmes and projects to drive the adoption of sustainability best practices in organisations across the continent.

Here are a few highlights: Over 50 NGOs benefited from the Nonprofit Leadership and Management Programmes - Nonprofit Leadership and Management Programme (NPLM) Youth Academy and Nonprofit Programme for Senior Executives (NPMfEX). Through the Leadership Programme for Sustainable Waste Management, which is funded by the Aspire Coronation Trust (ACT) Foundation, the Centre trained 46 leaders in the circular economy. In Partnership with Nestle Nigeria, the Centre also trained over 100 journalists in reportage of sustainability issues around nutrition, health, and environmental awareness.

In 2022, we inaugurated the Innocent Chukwuma Social Impact (ICSI) Chair and ran the ICSI Youth Fellowship, first of its kind in Nigeria with a groundbreaking endowment from Ford Foundation. We also co-hosted the Inaugural Naija Youth Sustainability Forum reaching over 150 Nigerian youths. In keeping with our commitment towards supporting environmental initiatives, we partnered with the Global Plastic Action Partnership (GPAP), a world Economic Forum initiative (WEF), and the Federal Ministry of Environment of Nigeria to host the Nigeria National Plastic Action Partnership (NPAP).

In addition, we provided sub-grants to the LBS MBA 20 Students to deliver three (3) Personal Social Responsibility (PSR) Projects. This support enabled students to develop and deliver community based solutions to specific social problems faced by target communities. In the area of research, the Centre supported the development of insightful case studies and a novel three book series on Sustainable Development and Leadership in Africa.

Unrelenting in our efforts to foster sustained collaboration among critical stakeholders, we hosted and co-hosted a number of forums including the Dangote World Environment Day Forum, dRPC PACFA@Scale Validation Workshop, and Sustainability Stakeholders Meeting which rallied key stakeholders and business leaders on the integration and advancement of sustainable development and responsible business practices in their strategy and operations. These forums set the tone for our annual International Sustainability Conference themed "Building Resilient Systems for Sustainable Development" which reached over 400 participants from more than 30 countries across the globe.

We value your support, participation, and engagement in 2022 and we look forward to joining forces with you again in 2023 and beyond. Lastly, I want to express my sincere gratitude to the amazing Centre team members, facilitators, and partners, without whom none of our achievements would have been possible.

Our Impact in Numbers



	Numbers	Participants	Organisations & Participants Impacted
	8	351	
	3	556	
	4	1184	3,500+
	8 Newsletters 8 Communiques 3 Press Releases	over 1550 Subscribers	

Our Programmes and Partnerships Reach

Our programmes and partnerships reached individuals and participants from the following nations:



Brazil



Cameroon



Canada



China



France



Gambia



Ghana



Indonesia



Ireland



Kenya



Nigeria



Rwanda



Sierra Leone



Singapore



United Arab Emirates



United Kingdom



United States of America

Testimonials

My testimonial is very positive. For the first time, I am in a school environment that is very close to what I experienced in QUT, Brisbane, Australia. The time for each class was well managed, the lecturers are skilled, the environment is serene and conducive for learning, your faculty staff managing the classes are young and vibrant, the canteen is excellent and the facilities inclusive of the restrooms are of international standard. All your staff are courteous and pleasant. I won't mind coming again, I am impressed and the experience is worthwhile. You guys are doing a wonderful job, keep it up.

- Training for LAWMA Managers (Participant)



It was quite an impactful and knowledgeable atmosphere with the Innocent Chukwuma Social Impact Chair and Fellowship (ICSICF)/ Nonprofit Leadership and Management (NPLM) Webinar yesterday. I would love to use this medium to venerate and celebrate the board of management of the Innocent Chukwuma social impact fellowship for being selfless and intentional in building a generation of leaders who embody and encompass social impact and innovative expansion for the good of our community and society.

- Nicholas, ICSICF Webinar



The Nonprofit Leadership Program for Senior Executives has been one of the most valuable experiences I've had in my nonprofit career. The course delivery was excellent, and this is my second program, having completed the NPLM in 2019 and the NPMfEx in 2022.

- John, NPMfEx



The program was educative and gave me a totally new perspective on the circular economy and the opportunities that abound in the sector. Lagos Business School is the place to be for any business or leader that wants to be abreast with developments in the world. I'm proud to be a partaker of the leadership program of the sustainability centre of LBS

- Muideen Ibrahim, CEO, Bamib Resources And Investments Company Limited



Testimonials

The time I spent was really good. Our foundation hasn't really done anything at all in regards to management, finance, grants and social media. But I know for a fact that with this program and with the knowledge I have received, we will definitely make a change. Thank you all so much.

- NPLM-YA



Lagos Business school has given me a whole new perspective on sustainable waste management and this will stick with me for the rest of my years on earth. The flexible lectures and the knowledgeable lecturers, not to forget the chance it gave me to make new friends as a result of the group work we did. I loved every bit of this training and I look forward to applying the things I have been taught.

-LP-SWM



To be sincere, I would say if more topics can be added, the program qualifies for MSc . It opened my eyes to new concepts in Journalism to further enhance development. More so that I will be focusing on result oriented Journalism going forward. You are wonderful and resourceful in impacting knowledge and skills. You are leaders and builders of sustainable leaders. Thanking you in factorial!

- Engr. Ogunmola Muhammed, Nestle - Advancing NHE Awareness through the Media.



About LBS Sustainability Centre

The LBS Sustainability Centre is the first of its kind in Nigeria. It is designed to refocus the relationship between businesses and their stakeholders by contributing to the development of responsible business leaders. We work with organisations to help incorporate sustainable practices in their operations by developing innovative products and services that create economic value and transforms communities. This enables businesses to sustain livelihoods, reduce poverty, and contribute to national development as well as the achievement of the Sustainable Development Goals (SDGs).

Our Objectives:

- Knowledge creation through industry and action research in the areas of responsible business, corporate sustainability, corporate governance, corporate social responsibility, business ethics, nonprofit management, and social entrepreneurship.
- Knowledge dissemination through customised executive training programmes, seminars and workshops, LBS MBA and executive programmes, forums and conferences.
- Knowledge application through collaboration with businesses, government agencies, academic institutions and civil society organisations.



What we do

Stakeholder Engagements & Partnerships

Achieving sustainable long-term change in Nigeria requires a significant strengthening of the policy formulation and implementation process. This involves directly influencing policymakers, regulators and companies. The Centre utilises ICT resources - digital media, social media platforms, social networks and dialogue sessions to advocate for the improvement of business engagement with stakeholders and the larger society. This strategic focus has met with considerable success.

The Centre was involved in the conception of the sustainable banking initiative by the Central Bank of Nigeria (CBN). This initiative led to the creation of the Nigerian Sustainable Banking Principles in 2012. The Centre was also involved in the formation of the Nigerian Business Coalition for Sustainable Development (NBCSD) in 2014. The Director of the Centre, Dr Franklin Ngwu also represents LBS as co-chair of the Private Sector Advisory Group on SDGs in Nigeria. The Centre's commitment to collaborative partnership has seen it engage with some of Nigeria's leading organisations to mainstream the sustainability agenda in the country.

Capacity Building Programmes

In the Centre's quest for continuous improvement, training programme curricula are consistently assessed with a view to ensuring they remain relevant and of immense use to our participants. As such, the Centre offers a series of capacity building programmes for public officials, business executives, and entrepreneurs, as well as sustainability courses as part of LBS' MBA programmes.

Research

LBS Sustainability Centre conducts industry and practitioner-focused research in business ethics, sustainability, social entrepreneurship and corporate governance. The research output of the Centre serves as the anchor for sustainability courses in Lagos Business School's full-time MBA programmes, executive education curriculum, and training programmes.

Industry Engagements

LBS Sustainability Centre also supports organisations in the design, development, implementation and assessment of their sustainability strategy, initiatives and projects.

- Sustainable Strategy Development
- Socio-Economic Impact Assessment
- Corporate Social Responsibility Programme Design
- Sustainable Development Goals (SDGs) Initiative Implementation
- Sustainability Reporting

The Centre consolidates theory and practice on sustainability, builds leadership skills and supports constructive dialogue and collaboration between business, government, civil society and academia in order to find solutions to critical sustainability challenges. In its resolve to expand the sustainability conversation and embed sustainability thinking in corporate strategy, the Centre's research, seminars and stakeholder engagements are based on the following thematic areas:

THEMES	CONTEXT
 **Corporate Sustainability**	Corporate sustainability entails the approach and action of businesses towards sustainable development, sustainability strategy, shared value, corporate social responsibility (CSR), and corporate philanthropy. It also involves the designing, building, and operating of structural elements in ways that do not diminish the social, economic and ecological processes required to maintain human equity, diversity, and the functionality of natural systems. LBSSC is committed to helping organisations understand their impact through sustainable business practices and sustainability initiatives. Therefore, we are assisting organisations by providing dialogue platforms and training. We also work with partners and relevant stakeholders on strategic policy advocacy and implementation in the areas of skills development, education, water, nutrition, health and power.
 **Responsible Business and Leadership**	Responsible businesses are principle and value-driven, demonstrating consideration for employees, customers, suppliers and the wider society in the course of their profit-making activities. We believe that leadership plays a key role in running businesses in a responsible manner. Africa is transforming, and the continent's economic and industrial development should be channelled in a manner that ensures that businesses operate responsibly and contribute to the holistic vision of economic, social and environmental development. Businesses in Africa are resilient notwithstanding the challenges encountered. They should also see themselves as responsible for and to the society from which their businesses emerge, exist and thrive. Businesses are critical change agents, well-positioned to be at the helm of the transformation of Africa.
 **Circular Economy**	A circular economy is based on the principles of design to eliminate waste and pollution, recirculate products and materials by keeping them in use, and regenerating natural systems. This industrial model aims to restore and regenerate the ecosystem, society and economy by intention and design. LBSSC is committed to driving knowledge and action for organisations that replace the end-of-life concept with restoration and shift towards the use of renewable energy, while eliminating the use of toxic chemicals and materials that impair reuse and return to the biosphere, which aims for the elimination of waste through the superior design of materials, products, systems and business models.

THEMES	CONTEXT
Nonprofit and Social Enterprise Management	Nonprofits, Civil Society Organisations and Social Enterprises play a pivotal role in the advancement and development of societies and African nations in particular. To ensure the long-term impact of this sector, however, these organisations require effective management and responsible leadership. Social entrepreneurship addresses social problems by employing entrepreneurial principles, processes and operations. LBSSC is committed to supporting SMEs to solve social challenges and create value for the socio-economic development of nations, little wonder, we support SMEs to integrate sustainability.
Public Policy	Government actions and policies play an important role in promoting sustainability practices. Our public sector engagements serve as a platform to advocate for policies that facilitate sustainable development at national and continental levels.

Capacity Building Programmes



Advancing Nutrition, Health and Environmental Awareness through the Media

The media plays a pivotal role in society's response to issues around healthy nutrition, environmental conservation and sustainability in general. However, journalists in Nigeria continue to grapple with the challenges of a difficult operating environment and lack of skills in sourcing information and communicating to the public in a way that delivers impact. This programme was designed to equip media professionals to create and disseminate accurate information on key nutrition, health, sustainability and climate change issues with the aim to drive behaviour change.



This initiative is in line with Nestlé's commitment to advancing nutrition and preserving the planet while improving livelihoods in the communities closest to its operations. Designed by Lagos Business School Sustainability Centre and Nestlé Nigeria, the course was delivered by a faculty made up of LBS, Nestlé, Nestle NNI, SMC, Media and Industry experts.

In 2022, the programme was focused on equipping print, broadcast and online journalists with the:

- Fundamental knowledge of Shared Value/Sustainability; Nutrition, Health and Environment.
- Skills to develop compelling stories, video contents and podcasts.

The programme revolved around themes in Solutions Journalism, Nutrition, Health , Environmental Protection, Climate Change and how it applies to business, agriculture and society in general. Specifically, media skills in writing, reporting, research, data analytics, presentation and reporting were taught and impacted.

Partners: Nestle Nigeria, Nestle Nutrition Institute, PAU School of Media and Communications

Number of Participants:

130

Duration:
2 weeks online course (2 streams)

Online Date: April 11 - May 26, 2022 (First Stream)
May 16 - May 27, 2022 (Second Stream)
In-Class Date: June 8 - 9, 2022



Facilitators

1. Prof Chris Ogbechie, Professor of Strategic Management and Dean, Lagos Business School
2. Oreva Atanya, Head, Sustainability, Lagos Business School
3. Victoria Uwadoka, Corporate Communications and Public Affairs Manager, Nestlé Nigeria
4. Dr. Kanalio Olaloku, Manager, Nestlé Nutrition Institute Central and West Africa
5. Dr Patrick Enaholo, Lead, Centre for Open Data Research, School of Media and Communications, PAU
6. Mr Ikeddy Isiguzo, Former Chairman Vanguard Editorial Board and Editor-in-Chief Momentum Africa Media
7. Lekan Fatodou - Senior Special Assistant on Sustainable Development Goals & Investment to the Governor of Lagos State
8. Dr. Jubril Adeojo, Co-Founder / Managing Director, SMEFUNDs Capital
9. Vuyo Lutseke - Director, Stakeholder Relations, Shared Value Africa Initiative (SVAI)
10. Dr Richard Ikiebe, Faculty, School of Media and Communications, PAU
11. Amara Nwamkpa, Director Policy, Shehu Musa Ya'ardua Foundation
12. Chido Nwakanma, Faculty, School of Media and Communications, PAU
13. Dr Nelson Okorie, Faculty and Head of Research, School of Media and Communication, PAU
14. Dr Eugene Itua, CEO, Natural Eco Capital
15. Mrs Margaret Agada-Mba, Adjunct Faculty, School of Media and Communications, PAU
16. Dr Sunday John Faculty, School of Media and Communications, Pan Atlantic University

Social Impact Assessment and Sustainability Reporting

The program was a capacity-building programme for individuals from organisations that are looking at building competency in social impact as part of business strategy as it concerns social impact assessment and sustainability reporting. The certificate program was specially tailored to introduce credible and international standards, to enable individuals and organisations in Africa, learn how to conduct social impact assessment and report sustainability information, using globally recognized frameworks to assess the social impact of their organisations holistically.



Number of Participants:

22

Duration:
3 days

Date: May 11 - May 13, 2022
Venue/Delivery: Zoom, and
LBS Zenith Bank classroom

Facilitators

1. Prof Chris Ogbechie, Professor of Strategic Management & Dean, Lagos Business School
2. Oreva Atanya, Lead Facilitator and Manager, LBS Sustainability Centre
3. Austin Onuoha, Managing Director, Africa Centre for Corporate Responsibility
4. Tendai Matika, Senior Coordinator, Global Reporting Initiative (GRI) Africa
5. Ibrahim Salau, ESG Expert and Managing Director, Environmental Accord.
6. Dayo Oluwole, Principal, Kasher Consulting
7. Eunice Sampson, Director, Ernst and Young





Strategy, Sustainability and Leadership Training for LAWMA Managers

The programme was designed to enhance the knowledge and capacity of LAWMA managers to have a deeper understanding of emerging issues in strategy, leadership and sustainable management principles including tools, methods and frameworks for the formulation and implementation of a sustainability strategy for the waste management sector. Insights were gained into why effective strategy development, implementation and proper leadership skills are critical factors for sustainable and inclusive management of waste in Lagos.



Number of Participants:
28

Duration:
3 days

Date: May 24- May 26, 2022
Venue/Delivery: GTBank Classroom

Facilitators

1. Dr Franklin Ngwu, Associate Professor, Risk Management and Governance, Lagos Business School
2. Oreva Atanya, Lead Facilitator and Manager, LBS Sustainability Centre
3. Henry Onukwuba - Faculty, Organisational Behaviour and HR, Lagos Business School
4. Dr. Eugene Itua - CEO of Natural Eco Capital
5. Dr Silk Ugwu, HoD, School of Media and Communication
6. Yetunde Anibaba, Analysis of Business Problems, Lagos Business School
7. Bongo Adi, Economics and Finance, Lagos Business School

Leadership Programme for Sustainable Waste Management (LP-SWM) Cycle 3

The Leadership Programme for Sustainable Waste Management is a capacity-building programme that advances leadership development and trains young leaders on innovative and sustainable methods of waste collection, removal, processing, recycling and disposal. The certificate programme was also geared towards providing technical advice, business skills training, and deepening the understanding of sustainability concepts. In all, the programme was focused on improving the operational and financial viability of waste management businesses. The programme was supported by the Aspire Coronation Trust (ACT) Foundation.



Number of Participants:
46

Duration:
6 weeks

Date: June 6 - July 15, 2022
Venue/Delivery: LBS Zoom and Zenith Bank

Facilitators

1. Oreva Atanya, Head, Sustainability, LBS
2. Emeka Ajekwu, Managing Director, Redivivus
3. Ola Oresanya - Chief Operating Officer, Globetech (Former MD/CEO LAWMA)
4. Henry Onukwuba - Faculty, OB/HR, Lagos Business School
5. Dr. Francis Okoye- Faculty, Finance, LBS
6. Jonathan Ikeolumba - Faculty, EDC Finance
7. Oluwayomi Alder - Chief Sustainability Officer, Pliris Waste Management
8. Dr. Onyeabor - Professor of Environmental Law, UNN
9. Dr. Reuben Ossai - Managing Director, The Initiates
10. Dr. Silk Ugwu - Faculty, School of Media and Communication
11. Dr. Uchenna Uzo - Faculty of Marketing, LBS
12. Dr. Kemi Ogunyemi - Associate Professor, Business Ethics, LBS
13. Peter Bamkole - Director, Enterprise Development Centre (EDC)





Nonprofit Management Programme for Senior Executives (NPLMfEX 3)

The Nonprofit Management programme for Senior Executives is designed to strengthen the leadership, governance and management capacity of executives working with nonprofit organisations. The program equipped participants with the necessary skills to deal strategically with the complex challenges and opportunities in their organisations and communities. It was designed as a highly practical, experiential and interactive executive leadership lab to refine the skillsets of nonprofit executives. The certificate program also gave participants the opportunity to create a network of local, national and international nonprofit executives committed to working across organisations, communities, and sectors to address public needs.

Number of Participants: 13

Duration: 3 weeks

Date: May 9 - May 26, 2022
Venue/Delivery: LBS Zoom, Classroom & LBS LM

Facilitators

1. Dr. Ijeoma Nwagwu, Faculty, Strategy and Sustainability, Lagos Business School
2. Dr. Kemi Ogunyemi, Faculty, Business Ethics & Sustainability Management, Lagos Business School
3. Mr. Henry Onukwuba, Faculty, Human Resource Management, and Organisational Behaviour, Lagos Business School

4. Dr. Tunde Ekpe, Faculty, Human Resource Management, Lagos Business School
5. Dr. Emmanuel Imafidon, Faculty, Human Resource Management, Lagos Business School
6. Dr. Silk Ugwu, HoD, School of Media and Communications, Pan-Atlantic University
7. Nike Akerele-De Souza, Human Capital/Strategic Business Advisor
8. Oreva Atanya, Head, Sustainability, Lagos Business School
9. Mariam Decoco - Head Of Finance, FATE Foundation
10. Crystal Chigbu, Executive Director, The Irede Foundation
11. Shaninomi Eribo, Programs Director, Association for Research on Civil Society in Africa











Nonprofit Leadership and Management (NPLM) Youth Academy

The Nonprofit Leadership and Management Programme offers a transformative approach to leadership based on global perspectives that are urgently needed in West Africa today. On the one hand, leaders and managers of nonprofit organisations in the region daily confront complex global problems, while, on the other hand, wrestling with deep organisational challenges. Leaders and managers of nonprofits are challenged by a lack of sustained access to financial resources, political support, skilled talent at both board and staff levels, and supportive infrastructure (such as access to affordable power, telecommunications, transport and security, etc.). Taken together, these factors make it exceedingly difficult for leaders and managers of/in nonprofits to fulfil their leadership potential and organisational missions. Meanwhile, the broader global challenges these nonprofits are created to address in the region have become no less daunting – from unsustainable levels of economic and gender inequality (often manifesting in violence), environmental degradation, to critical gaps in the provision of quality education, healthcare and access to justice.

Against this backdrop, nonprofits must lead differently to not only ensure their organisational survival but also to make a positive change on the causes for which they have been established. Transformative leadership based on feminist leadership values and principles, therefore, offers hope with a potential for thinking differently about some of the world's biggest challenges and how women and men activists enact leadership.



Number of Participants: 39

Duration: 6 weeks

Date: May 9 - June 17, 2022
Venue/Delivery: LBS Zoom, Classroom & LBS LMS

Facilitators

1. Dr Ijeoma Nwagwu, Academic Director, NPLM and Adjunct Faculty, Strategy and Sustainability, Lagos Business School
2. Dr Franklin Ngwu, Associate Professor and Director, Lagos Business School Sustainability Centre
3. Henry Onukwuba, Faculty, Human Resource Management, and Organisational Behaviour, Lagos Business School

4. Dr Francis Okoye, Faculty, Lagos Business School
5. Dr Ogechi Adeola, Sales and Marketing, Lagos Business School
6. Ndifreke Okwuegbunam. Director, Grants and Program, ACT Foundation
7. Professor Olawale Ajai, Faculty, Lagos Business School
8. Kelechi Anyalechi, Founder, REVAMP Africa











Palton Morgan – Enhancing Economic Competitiveness Course

Topic: Sustainability & Economic Development

The Enhancing Economic Competitiveness course discussed winning strategies for Nigeria to achieve sustainable economic growth. The course emphasised new approaches to economic growth and developing Nigeria's productive capabilities. Countries can now use new tools to identify obstacles to prosperity and define actions for economic growth. This new approach involves expanding Nigeria's set of productive capabilities and diversifying their products.

As countries become more developed, their citizens and firms specialise, but national, regional, and metropolitan economies diversify. The initial set of productive capabilities strongly affects opportunities for diversification, making Nigeria's situation unique. Therefore, this approach calls for Nigeria to rethink its strategies, organisations, and priorities at the state, regional, and city levels to achieve economic competitiveness.

Participants:

Senior Management Team

Date: Thursday, October 27, 2022
Venue/Delivery: Virtual

LEADWAY Assurance – Senior Management Development Programme

Topic: Introduction to Sustainability & The Importance of Value Creation

The Leadway Assurance Senior Management Development Programme (SMDP) was designed for leaders positioned to take on increasing leadership roles in Leadway Assurance. Leadership competency development has a profound effect on the professional growth of executives. And, because the leadership ability in business leaders can easily be harnessed for optimal organisational performance, the need to constantly equip them with new ideas for organisational advancement cannot be over-emphasised.



Participants:

Ogun and Lagos State Public Service Senior Administrators

Date: Friday, March 18, 2022
Venue/Delivery: IMRC Building (Mini Auditorium)



Stakeholder Forums, E-Forums and Webinars

Sustainability Stakeholders Meeting

The Sustainability Stakeholders Meeting is a dialogue-to-action forum hosted by the Lagos Business School Sustainability Centre. It brought various stakeholders together to advance sustainable development through business. The forum inspired business leaders to embed sustainability and responsible business practices in their strategy and operations to positively impact business performance, host communities and the society at large.



Number of Participants: 48

Date: November 15, 2022
Venue/Delivery: Oriental Hotel

VIEW VIDEO RECORDING



International Sustainability Conference

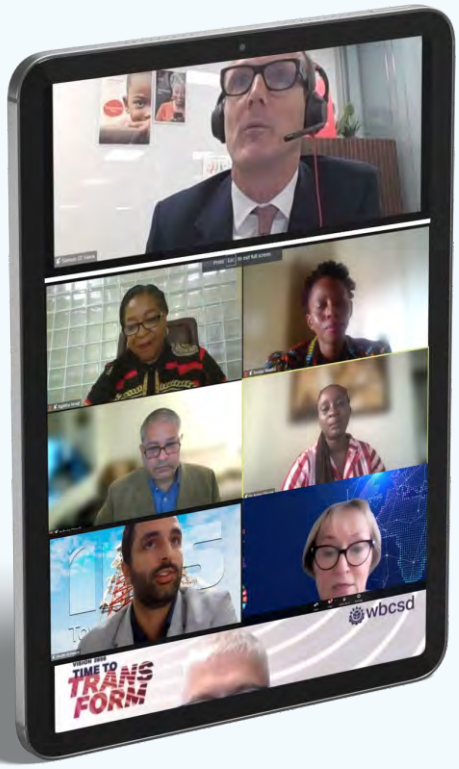
The International Sustainability Conference (ISC) is the annual flagship dialogue-to-action forum hosted by Lagos Business School Sustainability Centre bringing various stakeholders together to advance sustainable development through business. This conference is a robust thought leadership platform inspiring business leaders to embed sustainability and responsible business practices in their strategy and operations to drive extensive and robust business viability, stakeholders and the environment.



Number of Participants:
248

Date: November 18, 2022
Venue/Delivery: Zoom

VIEW VIDEO RECORDING



Speakers and Contributors:

1. Professor Enase Okonedo - Vice-Chancellor, Pan-Atlantic University
2. Prof Chris Ogbechie - Dean, Lagos Business School
3. Rodney Irwin - Chief Operating Officer, World Business Council for Sustainable Development
4. Simon O'Hara - Company Group Secretary, Airtel Africa
5. Oreva Atanya - Head, Sustainability, Lagos Business School
6. Tendai Matika - Manager, Global Reporting Initiative (GRI), Africa
7. Ashvin Dayal - Senior Vice President, Power & Climate and The Global Energy Alliance for People and Planet, Rockefeller Foundation
8. Tiekie Bernard - Chief Executive Officer, Shared Value Africa Initiative (SVAI)
9. Agatha Nnaji - Managing Director, Geometric Power Limited
10. Ghaith Al-Hassan - Principal Specialist, Green Energy Management, IHS Towers Nigeria Ltd
11. Dr Adun Okupe - Faculty, Sustainability, Lagos Business School

Social Impact Youth Conference (ICSI Dialogue)

The maiden cohort of the Innocent Chukwuma Social Impact Fellowship (ICSIF) at Lagos Business School hosted a Social Impact Youth Conference on Saturday, October 29, 2022. The event marked the close of the 2022 fellowship, which was designed to facilitate the emergence of young, dynamic and ethical leaders who will have a significant impact on Nigeria's development through social impact initiatives.

Number of Participants:
128

Date: October 29, 2022
Venue/Delivery: LBS Zoom Platform

VIEW VIDEO RECORDING







World Water Day – GroundWater: Making the Invisible Visible

While groundwater is imperceptible, its impact is felt everywhere. Groundwater is a hidden resource that produces about half of the world's drinking water, around 40% of water for irrigated agriculture, and about one-third of the water required for industry. It may be the only source of water for human existence in the world's driest regions. It is critical to our business and the broader ecosystem. Regardless, commercial operations, development, and changes in land use all have an impact on the quality and quantity of clean drinking water available for human consumption.

The World Water Day celebrates water and raises awareness of the 2.2 billion people living without access to safe water, and supports the achievement of Sustainable Development Goal 6: water and sanitation for all by 2030. This year's theme 'Groundwater', puts a spotlight on the hidden water resource, emphasising the importance of groundwater and the need to take care of it.

Number of Participants:
128

Date: March 22, 2022
Venue/Delivery: Zoom

VIEW VIDEO RECORDING



Facilitator(s):

1. Oreva Atanya, Head, Sustainability, Lagos Business School
2. Dr Igazeuma Okoroba, General Manager, Head Sustainability, Dangote Cement Plc
3. Patrick Lumumba M'mayi, Programme Management Officer, United Nations Environment Programme (UNEP)
4. Engr Tukur M Lawal, Senior General Manager, Head Community Affairs and Environment, Dangote Cement Plc
5. Kaine Chinwah, Environmental Research Engineer, Imperial College, London.
6. Elizabeth Jeiyol, Climate Change and WASH Expert, CEO GERI (Environment and NGO based in Benue State).

Naija Youth Sustainability Forum

The youths today are at the frontline of sustainable development. No doubt, they are key stakeholders of the United Nations Sustainable Development Goals (SDGs) and their skills are vital in achieving the SDGs. It is established that young people are a driving force for sustainable development and can contribute to peace and security, but only if they are provided with the skills and opportunities needed to reach their potential. Moreso, according to population projections by the United Nations in 2020, about 43 percent of the Nigerian population comprised children 0-14 years, 19 percent aged 15-24 years, implying about 62 percent are below age 25 years. By contrast, less than 5 percent are aged 60 years and above. This makes Nigeria a youthful population with a median age of about 18 years.

In Lagos, the youths are believed to constitute about 50 percent of the population, equaling over 10 million people. Thus, the active engagement of youths in the sustainable development agenda is central to achieving sustainable,

inclusive and stable societies by the target date (2030), and to averting the worst threats and challenges to sustainable development, including the impacts of climate change, unemployment, poverty, gender inequality, conflict and migration.

This forum serves as a platform to engage youths taking bold steps in social impact, and an avenue to share recommendations regarding improving and implementing strategies and solutions of SDGs.



Number of Participants:
159

Date: April 7, 2022
Venue/Delivery: LBS Zoom Platform

VIEW VIDEO RECORDING

Facilitator(s):

1. Prof Chris Ogbechie, Professor of Strategic Management and Dean, Lagos Business School
2. Oreva Atanya, Manager and Lead Facilitator, LBS Sustainability Centre
3. Damilola Ogunbiyi, Chief Executive Officer of Sustainable Energy for All and Co-Chair of UN-Energy
4. Durodoluwa Femi-Ajala, Co-founder, Youth Sustainable Development Network
5. Damilola Oguntade, Founder Next Generation Global Frontiers, and Erasmus Mudus Fellow, International law, Peace and Global Security
6. Tamunonengiyeofori Banigo, Founder Luxury Gifting & Consultant, Clean Water and Sanitation
7. Oluwaseun Osowobi, Founder of Stand to End Rape and United Nations Young Leader on SDGs
8. Esther Agbenla, Administrative & Strategy Associate to the CEO, Junior Achievement Africa
9. Chiamaka Ibeh, Marketing and Communications Fellow, American Business Council
10. Egbo Chineme, Programmes and Research assistant, LBS Sustainability Centre
11. Damilola Balogun, Founder, Youth Sustainable Development Network
12. Raphael Anaege, Senior Project manager, Leap Africa



World Environment Day
Only One Earth: Conserving the Values of Biodiversity

Themed 'Only one Earth: Conserving the Values of Biodiversity', it was designed as a capacity building workshop covering many important aspects of biodiversity conservation in the area of mining and other operations that have a direct impact on the environment. Though the actual date was Sunday, June 5th, 2022, the initiative was carried out on June 6th in collaboration with the United Nations Environment Programme (UNEP), Nigerian Conservation Foundation (NCF), and Dangote Cement.



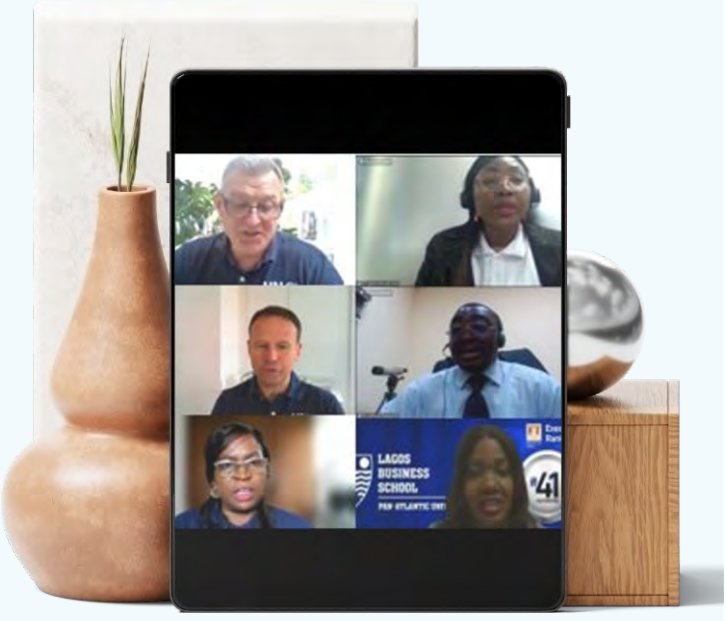
Number of Participants: **157**

Date: June 6, 2022
Venue/Delivery: LBS Zoom Platform

VIEW VIDEO RECORDING

Facilitator(s):

1. Oreva Atanya, Manager, LBS Sustainability Centre
2. Engr Tukur Lawal, SGM' Head, Community Affairs and Environment, Dangote Cement Plc
3. Michael Cowing, Chief Technical Advisor, UNEP Support Programme
4. Prof Iyenemi Ibimina Kakulu, Senior Project Advisor, UNEP
5. Geraint Williams, Senior Contaminated Land Expert, UNEP
6. Ibrahim Salau, Managing Director Environmental Accord and Fellow, LBS Sustainability Centre
7. Dr Igazeuma Okoroba, GM, Head Sustainability, Dangote Cement
8. Dr Joseph Onoja, Director, Technical Programmes, Nigerian Conservation Foundation
9. Prof. Aliyu Jauro, Director General, National Environmental Standards and Regulations Enforcement Agency (NESREA)
10. Theresa Akpoveso, Senior Associate, LBS Sustainability Centre



Webinars

An Interactive Session on the Importance and Impact of the Nonprofit Management Courses for Youths and Senior Executives

The nonprofit sector is an important sector that plays a vital role in building socio-economically and socio-culturally healthy and strong communities by providing critical services that contribute to economic mobility and stability. Nonprofit organisations are the voice of the people and so, must be developed to make more impact in the society. The nonprofit programme sought to help nonprofit founders, officers, and leaders build the organisational structure and processes of their organisations for sustainable progress and growth in all aspects of their operations. The discussion was focused on the improvement of the nonprofit sector, raising awareness on the programmes and how they benefit players in the nonprofit space.

Number of Participants: 127

Date: April 5, 2022
Venue/Delivery: LBS Zoom Platform

VIEW VIDEO RECORDING

Facilitator(s):

1. Dr Ijeoma Nwagwu, Adjunct Faculty, Lagos Business School
2. Oreva Atanya, Manager, LBS Sustainability Centre.
3. Ayodeji Ojo - Project Coordinator, Youth and Innovation, Heifer International, Africa
4. Esther Agbenla - Executive Associate to the CEO and Nigeria Operations, Manager of Junior Achievement Africa
5. Engr. Sadiq Abubakar Gulma, PMP - CEO/President, Green Habitat Initiative



Webinars

Information Session on the Leadership Programme for Sustainable Waste Management

Effective Waste Management plays an essential role in solving Nigeria's worsening sanitation challenge, hence, there is a need to build formidable business organisations that will solve the sanitation crisis in Nigeria. The Leadership programme for Sustainable Waste Management was set to help founders, officers, and leaders to build the organisational structure and processes of their organisations for effective waste management through sustainable progress and growth in all aspects of their operations.

Number of Participants: 65

Date: May 27, 2022
Venue/Delivery: Zoom

VIEW VIDEO RECORDING

Facilitator(s):

1. Theresa Akpoveso, Senior Associate, Lagos Business School
2. Ewube Kelly Laure Egbe, Project Head, Water Data Bank (WADABA), Likasi DR Congo
3. Sunday Kolawole Sholanke, Co-Founder/CEO, PETsPoint Recycling NG



Webinars

Strategies and Best Practice for Fundraising in the Changing Landscape and Digital World

With the fourth industrial revolution upon us, the line between the digital and physical worlds is becoming increasingly blurred and permeable. The most successful nonprofits of the future will operate entirely on cloud-based platforms that allow their teams collaborate from any location, using the same data (a single source of truth) to do their work. Hyper-personalised communications will be made possible by machine learning of supporters' habits in this digital age. A decline in the use of paper and a shift towards greater openness and collaboration are also on the horizon. Non-profit organisations need to understand and know how to take advantage rather than being disadvantaged. Based on the above, the main purpose of this webinar was to expose non-profit organisations, especially the smaller ones, to the rudiments of raising funds through contemporary digital technologies.

Number of Participants: 128

Date: July 26, 2022
Venue/Delivery: Zoom

VIEW VIDEO RECORDING

Facilitator(s):

1. Crystal Chigbu, Executive Director, The Irede Foundation
2. Shaninomi Eribo, Programs Director, Association for Research on Civil Society in Africa (AROCSA)
3. Osanua Nwagbara, Associate, LBS Sustainability Centre



Webinars

The Impact Of Inclusion: Leveraging The Power Of Inclusive Leadership For Innovation

The 2022 Innocent Chukwuma Youth Fellows organised a webinar themed, "The Impact of Inclusion: Leveraging the Power of Inclusive Leadership for Innovation." The webinar explored practical strategies for promoting diversity, gender, and inclusion in the public sector, development and private sector. It also discussed why inclusive leadership beyond diversity is the crucible for inclusion and empowerment and how inclusive leadership in turbulent times could promote innovation.

Number of Participants: 161

Date: August 25, 2022
Venue/Delivery: Zoom

VIEW VIDEO RECORDING

Facilitator(s):

1. Ibijoke Faborode, Founder/CEO, ElectHer
2. Hamzat Lawal, Founder/CEO, Connected Development
3. Akumishi Ayenajeh, ICSIF Youth Fellow
4. Israel Chigozirim, ICSIF Youth Fellow



Sustainability @LBS



PAU, LBS Support Nigeria Green Recovery Initiative

Lagos Business School and Pan-Atlantic University partnered with the Nigerian Conservation Foundation (NCF) to support the Nigeria Green Recovery Initiative. LBS committed to having over 100 tree seedlings planted at the Ibeju-Lekki and Ajah Campus.



PAN-ATLANTIC UNIVERSITY

LAGOS BUSINESS SCHOOL
PAN-ATLANTIC UNIVERSITY

NCF
NIGERIAN CONSERVATION FOUNDATION
For nature...for people...for Nigeria

Tree seedlings planted at LBS Ajah Campus













LBS Solar Project



The project was designed to add a 350 KWp solar solution and 152 KWh battery storage to the power supply of the Lagos Business School, Pan-Atlantic University campus, Ajah, Lagos State. This was projected to reduce the dependence on diesel-generated electricity by 73% which will cut the campus CO2 emissions by displacing 1,597 metric tons of Co2 which is an equivalent of planting 369 new trees. In addition, a reduction of the monthly operating savings cost by 30% against total operating costs was projected.



Rooftop of Lagos Business School clad with Solar Panels

Project Partners

access Sunref UN LABEL AFD GROUPE

VIEW PROJECT HERE

2022 MBA - Sustainability and Personal Social Responsibility (PSR) Project

This practical course explores the concept of sustainable development and the practice and adoption of sustainability by businesses. Students will be exposed to new and innovative ideas on how businesses can address complex socio-environmental issues- such as poverty, inequality, climate change, natural resource constraints - and create positive value in society while remaining profitable. The course also seeks to better understand the extent of the challenges around sustainable development faced by societies across Africa in a very human and pragmatic way.

A core pillar of the LBS MBA experience is building professional ethics and community service. In line with this, the PSR Project affords MBAs the opportunities to develop sustainable solutions to specific social problems faced by target communities and serve as management consultants on the various projects they develop and implement. The PSR project creates an opportunity for future business leaders and managers to work with youths in the nonprofit space by investing their time, talent and resources in a cause for the well-being of others and the community. Working in collaboration with participants of the Nonprofit Leadership and Management (NPLM) Programme, the MBA students will be hands-on in full-range project activities, from opportunity identification to project implementation.

Facilitator(s):
Prof Chris Ogbechie, Oreva Atanya

Programme Coordinator:
Nnaemeka Onoyima

Delivery:
Class Sessions and Project Implementation



2022 Projects Executed

GROUP 1 - Africa Agenda 2063 Goal 7 (SDG 6) - Clean Water and Sanitation

Project Description

In Nigeria, inadequate access to improved water and sanitation remains a major contributor to high child mortality and morbidity rates, with millions finding clean water far from reach. Housing conditions are far from desirable, with dirt and faeces littering many decaying urban and rural areas. Residents lack basic necessities such as schools, hospitals, drinking water, liquid and solid waste disposal facilities.

In order to contribute to the healthy livelihood of the residents, the 2022 MBA PSR Group 1, partnered with Green Habitat Initiative (GHI), a non-profit organisation dedicated to promoting environmental sustainability in Nigeria to oversee the drilling of a borehole to supply the community with potable water.

Outcome and Impact in numbers

The Project will serve 2 communities

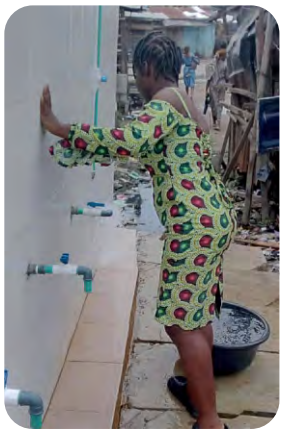
- Ori Oke CDA
- Ayetoro CDA

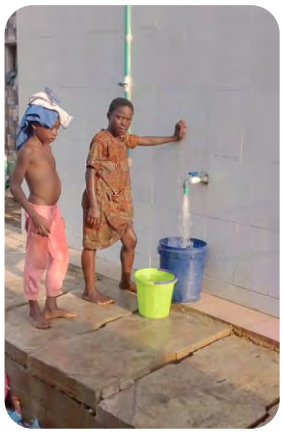
10,000 Individuals will have access to clean water

Project Partners

Green Habitat Initiative (GHI)









2022 Projects Executed

GROUP 2 - Africa Agenda 2063 Goal 2 (SDG 4) - The LBS - KHC Learning Center

Project Description

The Ago-Egun community in Ilaje, Bariga, Lagos is an area that is in need of formal education. The need for formal education cannot be overemphasised as it builds emotional, moral and mental intelligence and formation needed to live a balanced good life. It serves as the foundation for which students can receive intellectual, social, and physical development that helps build their character.



In partnership with Kings Home Charity NGO, the MBA 20 Group 2 students built the King Homes Charity Learning Centre for the Ago-Egun community in Ilaje, Bariga, Lagos. The building is a 20ft by 10ft project situated near the Lagos Lagoon.

Outcome and Impact in numbers

No. of Children in the Learning Centre currently - 30
No. of beneficiary families from the learning Centre - 27
On a wider scale, there is a projection that a further expansion of the Centre will attract neighbouring communities and impact as much as 1000 students in the future.

Project Partners

King Homes Charity







2022 Projects Executed

GROUP 3 - Africa Agenda 2063 Goal 3 (SDG 3) - Renovation of HealthCare Centre & Training of Health Workers in Eti-Osa Local Government Area, Lagos State

Project Description

The healthcare system in Nigeria is inadequate, with a lack of standard and efficient regulatory bodies to ensure accountability. Lagos State alone has over 325 primary healthcare centres, but more than 60% are subpar and in unsatisfactory condition. The MBA students from Lagos Business School were charged with the responsibility of giving back to the community, and they identified this issue and proposed to renovate an existing healthcare facility in the Eti-Osa area of Lagos State to alleviate the problem faced by more than 287,000 people in the community. They visited the Eti-Osa local government chairman's office and identified Ikota Primary Health Centre for their sustainability project. The project aligned with the Sustainable Development Goal number three (3), which aims to ensure healthy lives and promote well-being for all at all ages.

The delivery of the project was segmented into four aspects:

1. Plumbing
2. Painting
3. Training
4. Purchasing of medical items

During the interviews with patients and health workers, it was garnered that the identified health centre primarily serves nursing mothers, pregnant women, and children. During the survey of the gaps within in the health facility, the MBA students discovered the need for training on the symptoms of childhood cancer and how to respond promptly. Nursing Mothers, Pregnant Women, and Health Workers all participated in the training.

Outcome and Impact in numbers

The project provided immediate relief to over 287,000 people in the community directly.

Project Partners: Dorcas Foundation







Research Industry Projects and Publications



COVID-19 in Africa:

Contextualizing Impacts, Responses, and Prospects

The research explains the severe and diverse impacts of COVID-19 in different parts of Nigeria, and how its contextual diversity had important longer-term implications. The research also explained how the pandemic manifested and interacted with socio-ecological contexts, pre-existing social inequalities, governance and politics.

Also included in the research was how the virus spread, its impact on public health, and government's response in combating it. Furthermore, insights on the kind of lockdown policy put in place was explained including the social and economic impacts of the lockdown, and how other actors sought to respond to the public health aspects of the pandemic.



By: Ralph Hamann, Judy N. Muthuri, Ijeoma Nwagwu, Neeveditah Pariag-Maraye, Wendy Chamberlin, Shivani Ghai, Kenneth Amaeshi & Chris Ogbechie

VIEW PUBLICATION

Tony Elumelu

Leadership Case Studies



Case A - Responsible Leadership: Head to Head With Business Uncertainties (A case of Tony Elumelu at Standard Trust Bank)

standard trust

Tony Elumelu is a serial investor, entrepreneur, philanthropist, and renowned pan-Africanist with a robust antecedent of phenomenal business achievements under his belt; from being a bank manager at age 26 to being the CEO of an erstwhile insolvent bank — Standard Trust Bank — at age 34 (the youngest at the time). However, in the wake of the bank consolidation policy enacted by the apex bank on July 6, 2004, the minimum capitalisation for banks was increased from NGN 2 billion (USD 15.06 million) for existing banks to NGN 25 billion (USD 187 million) at the time.

Consequently, banks that failed to meet the requirement in 18 months were sanctioned, and their licences confiscated. This attempt by the apex bank was intended to strengthen the banking industry in Nigeria and position it to play a pivotal role in driving development across sectors of the economy. And beyond the need to recapitalise the banks, the regulatory reforms also focused on the following: Risk-focused and rule-based regulatory framework; Zero tolerance in the regulatory framework in data/information rendition/reporting and infractions; Strict enforcement of corporate governance principles in banking; Expeditious process for the rendition of returns by banks and other financial institutions through Electronic Financial Analysis And Surveillance System (e-FASS); Revision and updating of relevant laws for effective corporate governance and ensuring greater transparency and accountability in the implementation of banking laws and regulations.

However, Tony had two options if he must keep Standard Trust Bank running: to seek out massive foreign investment or to secure a merger with another bank. Each of these had its pros and cons. And Tony had 18 months to make the right decision, or he may lose everything.

Case B - Responsible Leadership for Sustainable Impact: A Case on Tony O. Elumelu at Heirs Holdings

Heirs Holdings

After Tony O. Elumelu retired from his role as the General Managing Director and Chief Executive Officer of United Bank for Africa consequent to the directives of the apex bank on January 20, 2010, Tony Elumelu (CON) became the Chairman of Heirs Holdings; an entity he founded in 2003. Heirs Holdings is an investment company set up to actively invest in critical sectors of the African economy in an attempt to catalyse social wealth. When Heirs Holdings was founded, it was driven by Tony's mission of bringing strategic capital, sector expertise, and operational excellence to sectors the company intended to invest in with a primary ambition to improve lives and transform the continent. However, Tony's criteria for the choice of the industry to invest in hinged on two factors: the sector's comparative advantage in Africa and a positive long-term returns potential, plus the need for the business to deliver social impact.

In 2010, Heirs Holdings invested in a Retail Payment solution. It was a mobile phone-based solution that provided money transfer services, payments, and other micro-financing services. In 2011, despite investments made, Tony and the board decided to liquidate the company and return the certificate issued by the apex bank. Afripay had ceased operations!

Subsequently, Tony must make the right choices when investing in any sector; he must ask the right questions and make the right decisions or lose it all.



Tony Elumelu is a serial investor, entrepreneur, philanthropist, and renowned pan-Africanist

Supporting Research

Abiola Akiyode-Afolabi: A Leadership Journey at Women's Advocates Research Development Centre (WARDC)



Dr. Abiola Akiyode-Afolabi, a highly educated attorney, with three law degrees under her belt, has distinguished herself as one of Nigeria's top legal minds. She established Women's Advocates Research Development Centre (WARDC) in 2001, a nonprofit organisation fighting for Nigerian women's rights using the legal sector. She has successfully led one of Nigeria's first and oldest women-focused NGOs, for the past 22 years. This organisation mostly operates in northern Nigeria and uses the law to fight for women's rights including rights against sexual abuse, gender based violence and the reduction of maternal mortality. The organisation affirms the need for protection of women and children in conflict zones, and strengthening policy framework for the prohibition of violence against women and girls at the national, state and local government levels.

The law itself, ironically, seems to be the biggest barrier to pursuing women's rights legally in northern Nigeria. This may be due to the fact that northern Nigeria not only operates under Nigerian law but also Sharia law. The issues faced by WARDC are further exacerbated by the fact that WARDC's goals also challenge the cultural values of such a deeply religious region like northern Nigeria.

Abiola's most pressing issue along her leadership journey with WARDC has been threats made against her life and safety by individuals who do not share her values. As someone with a background in law, it has become increasingly difficult for her to face these threats as the volume of lawsuits and cases in court increase.

How can Abiola keep her organisation running while keeping herself safe from legal and physical trouble? If she fails to do this she may lose everything.

Multi-Revenue Generation in Nonprofits: A Case Study of ElectHER's Digital Innovation Strategy for Revenue Generation

ElectHER is a party-agnostic, non-governmental organisation, advancing the full participation and representation of women in politics and public life through behavioural change, community building, tech innovation, capacity development, and increased access to social, human, and financial capital.

ElectHer is a non-partisan progressive women's political advancement organisation bridging inequality gaps in African democracy by advocating for and enabling women's leadership across appointive and elective offices. ElectHER fulfils its mission through behavioural change communication, skills development, human capital mobilisation, and campaign financing, with an end goal of enabling capable women to competitively decide, run and win elections.

Supporting Research

Every organisation must answer the question of sustainability and also develop strategies to achieve its long-term vision. On the back of this, it became imperative for ElectHer to not only come up with a means of scaling up its impact in order to achieve its set targets regarding women's political advancement by 2050, but also achieve this goal while being profitable and sustainable.

ElectHer being a nonprofit organisation is financed through the traditional donor funding model comprising grants from various international organisations and fund programmes like the Africa Union Civic Tech Fund which is a competition that aims to accelerate innovative civic tech initiatives that have the potential to lead to citizen-led transformative action across the African continent.

Ibijoke Faborode, the Founder of ElectHer, noted the limitations of over-reliance on Donor Funding and its effect on the longevity of a nonprofit organisation. According to her, the saturation of the nonprofit space, the desire to achieve a bigger impact on women's political advancement, together with the limited number of donors inspire nonprofit organisations to be more strategic in seeking alternative funding including activities that involve revenue generation. Given the traditional nature that nonprofit organisations are accustomed to, it becomes important to draw a distinction between making revenue for the purpose of sustainability and operating as a traditional nonprofit organisation which is typically funded by grants and donations.

Women's Rights Advancement and Protection Alternative (WRAPA)

In 1998, when Hon. Justice Fati Lami Abubakar became the first lady of Nigeria, she pondered on the kind of pet project she could create that would have long-lasting social impact and outlive her, as well as one that wouldn't depend on government money or power. Thirty-nine respected Nigerians, led by Prof. Jadeshola Akonde, persuaded her to take on a project that would allow her to continue working for human rights and the law. On March 12, 1999, the Women's Rights Advancement and Protection Alternative (WRAPA) was established. WRAPA is a non-governmental, non-political, and non-profit organisation committed to increasing women's access to justice by actualising women's legal rights in private and public spaces.

She decided to undertake this project because she was appalled by the level of gender-based violence perpetrated against women and girls, particularly in the northern part of the country. In the northern region of Nigeria, it is widely held that women's rights are empty claims, which is unacceptable because they are viewed as alien in comparison to the principles of Islam. Northerners view gender-based violence against women and girls as part of their form of discipline, norms and culture and not as a form of abuse.

Supporting Research



WRAPA has been globally recognised as an institution that promotes social justice for women. In promoting that social justice for women, the organisation uses different approaches to respond to issues concerning gender-based violence in Nigeria. Despite the successes recorded by WRAPA, it does not appear as if the challenge of gender-based violence/discrimination is going away; instead, the challenges seem to be mutating and taking on different complexions.

As a result, WRAPA must consider whether the strategies and approaches that served them in their infancy can still serve them in their middle age, given that stakeholder expectations now differ.

Women in Management, Business and Public Service (WIMBIZ): A Case on Women in Management, Business and Public Service

As the Executive Director since 2017, Hansatu Adegbite brought years of professional experience in team building, training, and event planning to WIMBIZ. Despite having all of these qualifications, she was baffled by the issues caused by WIMBIZ's organisational structure. Due to the numerous and ineffective programmes, WIMBIZ had to streamline. The programs were put in place by board chairs who were still involved and prominent inside the company, preventing management from eliminating legacy programmes. The organisation's governance structure needed to change, but Hansy knew she had to keep the organisation's mission of empowering women in mind as she did so.

Hansy observed that severa programme decisions made by these board committees ended up being against the organisations' guiding principles and were unproductive. They established a collection of programmes called "legacy programs" that could not be cancelled when they left office. The staff soon lost sight of the organisation's purpose and were more concerned with their own objectives by joining the board in advancing towards the legacy programs. Thus, the organisation was unable to advance due to the sheer number of programmes. In this situation, the idiom "too many cooks ruin the broth" comes to mind. To please every board member without risking the future of the company becomes a major challenge. The WIMBIZ board of trustees' problems led to an organisation overrun with programmes making it challenging for the organisation to adhere to a single vision and assess its impact. All of these had Hansy's job cut out for her-iron out wrinkles, solve knotty organisational problems or go home. The organisation's firm standing today is testament to her doggedness and commitment to the vision and ideals that makes WIMBIZ tick.

Supporting Research

MTN Foundation: Building Trust and Financial Sustainability in Nonprofits

The MTN Foundation (MTNF) emerged from MTN Nigeria (MTNN)'s desire to focus its efforts on corporate social responsibility. The goal was to give meaning to the MTN brand by touching people's hearts and believing that everyone deserves the benefits of a modern and connected life. Furthermore, the foundation was founded on the belief that the success of any business is inextricably linked to the well-being of the communities in which it operates. The foundation concentrated on three areas: education, health, and economic development, all of which are critical to achieving its goals and the dreams of its host communities. Since its inception on May 11, 2005, the MTNF has focused its corporate social responsibility initiatives on reducing poverty and fostering sustainable development in Nigeria.

The Foundation was able to make significant social impact in local communities and was recognsed as one of Nigeria's leading philanthropic organisations. However, the journey has not been without challenges, such as unstable institutional leadership and government policies, lack of capacity by partner NGOs in terms of project delivery quality and a direct relationship with the community. For projects to be successful, MTNF will have to work more with the local communities and come up with a sustainable strategy that will ensure the continuity of the projects and commitment of local communities.

The Nigerian Conservation Foundation (NCF): Re-Greening Nigeria through the Green Recovery Nigeria (GRN) Project

The Nigerian Conservation Foundation (NCF) was founded in the 1980s to address some of the country's most pressing environmental issues at the time. In Africa, such issues were quite novel. Although the formation of the NCF was inspired by the Global Environmental Organisation. In 2016 the NCF launched the Green Recovery Nigeria (GRN) intervention model to implement local action and keep a significant portion of Nigeria's land mass under forest cover. This was in response to a global call for climate change mitigation as a result of growing concerns about the alarming rate of forest degradation and deforestation, which has resulted in significant loss of forest cover and wildlife.

Despite its importance, the GRN project has encountered a number of difficulties. The first is the outright rejection of the project's tenets by rural residents. This group of people rely on the forest for a living and believe they should not be educated on how to use what their forefathers left them. The NCF Board intends to devise a strategy to increase forest cover from its current level of about 4-7% to 25% by 2047. Shola Anifowoshe, the Green Revolution Nigeria (GRN) team lead, was tasked with developing and presenting a plan to the board at the Nigerian Conservation Foundation (NCF). However, Shola wondered what would be the best strategy to adopt to help achieve the objectives of the GRN project.

Management and Leadership for a Sustainable Africa

Volume 1 - Dimensions, Practices and Footprints

This volume focused on the following:

- How the three traditional dimensions of sustainability (SEE) play out in practice in Africa
- Propositions to overcome the challenges to responsible leadership faced by African businesses and governments
- Insights into the difference in approaches to the practice of sustainability within and outside Africa

Volume 2 - Roles, Responsibilities, and Prospects

This volume illustrates:

- The roles, responsibilities, and interrelationships for leaders to chart the way to sustainability in Africa
- The Sustainability perspectives for SMEs, NGOs, individuals, multinational firms, and government institutions
- TRelevant cases showing how businesses have integrated sustainability concepts into their strategy

Volume 3 - Educating for Sustainability Outcomes

This volume explores:

- Different methods to educate African leaders as key stakeholders for building a sustainable Africa
- The Importance of training and communication across various parameters of diversity
- Significant case stories from different regions of Africa to suggest sustainable solutions to match her unique realities



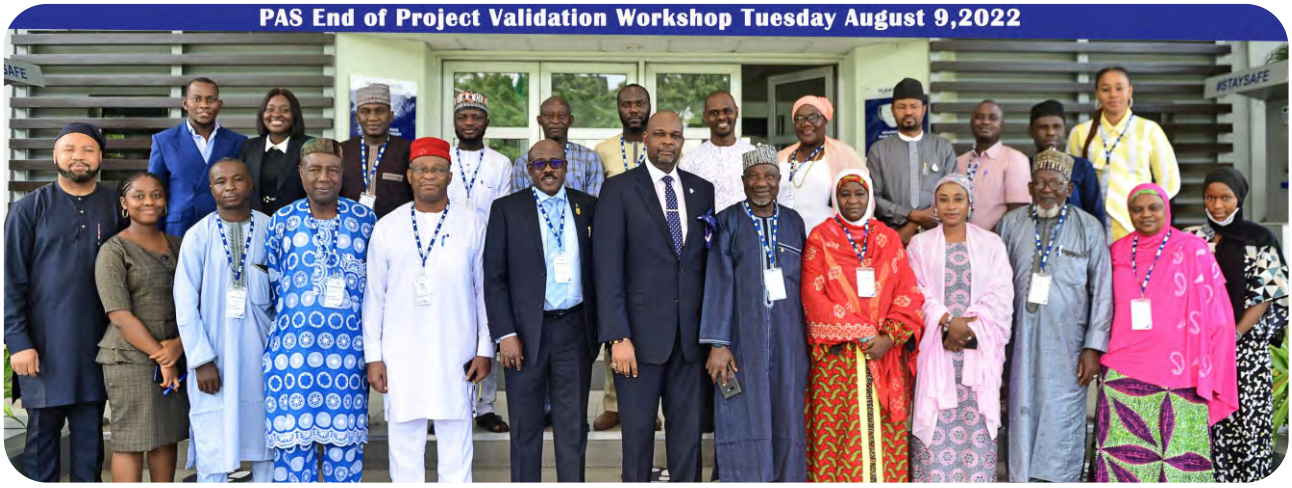
Impact Validation

Partnership for Advocacy in Child and Family Health at Scale (PACFaH@Scale)

As the Partnership for Advocacy in Child and Family Health at Scale (PACFaH@Scale, also known as PAS) project cycle comes to an end, a validation exercise was conducted by the Lagos Business School Sustainability Centre (LBSSC) to ascertain the extent to which stakeholders operationalised its core objectives and implementation framework.

The PAS was conceived as a social accountability project to strengthen the capacity of Nigerian Civil Society Organisations (CSOs) at both the national and sub-national levels in Nigeria. The primary focus of the project was to enable CSOs to hold decisions and policymakers accountable to their responsibilities and commitments in safeguarding and promoting child and family health policies/laws; fulfilling and increasing their financial obligations, and reducing regulatory and administrative barriers to effective child and family health advocacy in Nigeria.

The validation exercise which was held at the Lagos Business School (LBS) campus on Tuesday, August 9, 2022, was attended by representatives of selected CSOs, top government officials, and staff of the development Research & Projects Centre (dRPC) as well as the Lagos Business School Sustainability Centre (LBSSC). Presentations at the meeting covered various topics, including the methodology and findings of assessing the project's impact; a summary of feedback from sub-grantees and government officials; best practices and success cases related to PAS; and PAS' achievements, challenges, and learnings. The presentations prompted engaging conversations during the structured question and answer session that validated the findings and recommendations that emerged from the project implementation.









Impact Validation

A delegation from this validation process presented the findings and learnings from the PAS project during a panel discussion at the 6th Annual Conference of the Association for Research on Civil Society in Africa (AROCSA) in Dakar, Senegal.







Impact Initiatives and Grant Projects



LBSSC Hosts National Plastic Action Partnership (NIGERIA NPAP)

The Global Plastic Action Partnership (GPAP), hosted by the World Economic Forum, collaborated with the Nigeria Federal Ministry of Environment to launch the Nigeria National Plastic Action Partnership (NPAP). The Lagos Business School Sustainability Centre (LBSSC) is the host organisation for the Nigeria NPAP Secretariat.



The Nigeria's NPAP is a locally led platform that will accelerate the eradication of plastic pollution in Nigeria. Through multi-stakeholder activities designed for all, the Nigeria NPAP will bring public, private and civil society leaders together to develop joint solutions to the plastic pollution crisis, both nationally and globally.



GLOBAL PLASTIC ACTION PARTNERSHIP
WORLD ECONOMIC FORUM
FEDERAL MINISTRY OF ENVIRONMENT
LAGOS BUSINESS SCHOOL
PAN-ATLANTIC UNIVERSITY
LBS Sustainability Centre

For enquiries please contact the NPAP Secretariat
at **secretariat@nigeriaplasticaction.org**

ICSICF

INNOCENT CHUKWUMA SOCIAL IMPACT CHAIR & FELLOWSHIP

Lagos Business School (LBS) and Ford Foundation inaugurated the Innocent Chukwuma Social Impact Chair and Fellowship (ICSICF), introducing the first youth fellows cohort and unveiling the book cover of the upcoming biography of Innocent Chukwuma.



Participants: **166**

Date: May 13, 2022

EVENT COMMUNIQUE

2022 Youth Fellowship

The purpose of the Innocent Chukwuma Social Impact Fellowship (ICSIF) is to facilitate the emergence and development of the next generation of young social impact pioneers and social justice leaders in Nigeria.

The fellowship program focused on feminist leadership, social inclusion, and equality, with workshops and sessions led by diverse facilitators, fellows, and mentors. The program spanned six months, with mentorship and advisory sessions, a youth-led web-forum, and sub-grant proposals. The program covered three disciplines: management, public policy and governance, and impact investing and international development, with topics including anthropology, ethics, leadership, sustainability, responsible management, financial management, and investment readiness. The program aimed to clarify feminist leadership principles, explore leadership styles and tools, promote social justice values, and build knowledge in finance and impact investment.







For more information, please visit the LBS website at https://icsi.lbs.edu.ng/ or contact the ICSI Admin Desk at ic-sicfadmin@lbs.edu.ng

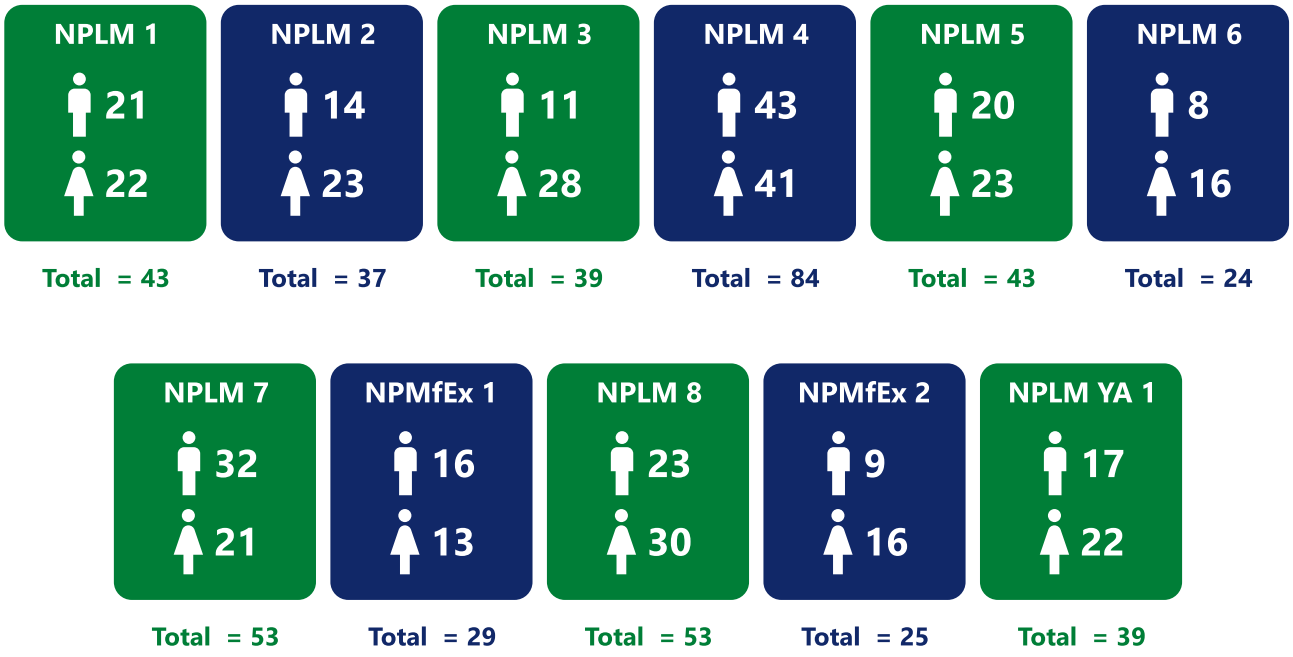
Building Youth Leadership Capacity in Nonprofit Management

Recognising the need to build the capacity of youths in the nonprofit sector, LBS Sustainability Centre with the support of the Ford Foundation, West Africa developed and implemented the project 'Support Capacity Building for Young Feminist Leaders through the Non-Profit Leadership and Management Programme'. The project began in June 2017 and has led to the development of certificate programmes for youths and executives in the sector. All activities on the project inspire and empower young women and men to apply leadership skills inspired by feminist values and principles to grow their organisations and movements, build purposeful careers in the nonprofit sector and lead important social innovation initiatives with refined tools and greater confidence.

The project has connected youths to experienced mentors through the senior fellows in-residence programme and the participation of industry experts as facilitators. Knowledge creation and dissemination have also been achieved through the development of a 'Nonprofit Management Handbook and Casebook' focused on leadership and management challenges in nonprofit organisations and social enterprises.

Project Partner: Ford Foundation

Programme Participants 2018 - 2022



Total = 469 Youths trained, Geographical Reach = 29 States in Nigeria

8 Senior Fellows

21 Webinars

8 Teaching Case Studies

1 Handbook

13 Community Service -

Personal Social Responsibility (PSR) Projects addressing;





Learn more here

PROJECT IMPACT REPORT 2019 | IMPACT HIGHLIGHT VIDEO 2019 | IMPACT HIGHLIGHT VIDEO 2021

Equipping Youth Entrepreneurs and Intrapreneurs in Sustainable Waste Management

The 'Leadership Programme for Sustainable Waste Management' is a capacity-building project that advances enterprise and leadership development among the youths in Nigeria. The project led to the development and delivery of a certificate programme focused on innovative and sustainable methods of waste management as a business (collection, removal, processing, recycling and disposal). Supported by a grant from the Aspire Coronation Trust (ACT) Foundation, the programme has become a platform for sustainability and entrepreneurship for youths to take action that mitigates the environmental and health implications of improper waste management.

The programme is geared towards providing technical advice, business skills, and understanding of sustainability concepts to improve the financial viability of waste management business which can serve as a tool for addressing the rising (52.65%) youth unemployment in Nigeria. It aims to facilitate entry of informal youth-led waste management



LPSWM 2019 Class	LPSWM 2020 Class	LPSWM 2021 Class	LPSWM 2022 Class
30	27	22	24
19	18	22	12
Total = 49	Total = 45	Total = 44	Total = 46

Total = 184 Youths, Programme Geographical Reach: 11 states in Nigeria

Other Project Partners:

Learn more here

LP-SWM 2019 VIDEO SUMMARY | LP-SWM 2021 VIDEO SUMMARY | LP-SWM 2022 VIDEO SUMMARY

Advancing Nutrition, Health, and Environmental Awareness through the Media

The media plays a pivotal role in society's response to issues around healthy nutrition, environmental conservation and sustainability in general. However journalists in Nigeria continue to grapple with the challenge of a difficult operating environment and lack of skills in sourcing information and communicating to the public in a way that delivers impact. This programme was designed to equip media professionals to create and disseminate accurate information on key nutrition, health, sustainability and climate change issues with the aim to drive behaviour change. This initiative was in line with Nestlé's commitment to advancing nutrition and preserving the planet while improving livelihoods in the communities closest to its operations. Designed by Lagos Business School Sustainability Centre and Nestlé Nigeria, the course was delivered by a faculty made up of LBS, Nestlé, Nestle NNI, SMC, Media and Industry experts.



Nestle NHW 2019 Class	Nestle NHE 2020 Class	Nestle NHE 2021 Class	Nestle NHE 2022 Class	Nestle NHE 2022 Class
7	10	20	33	43
15	17	39	24	30
Total = 22	**Total = 27**	**Total = 59**	**Total = 57** *First Stream*	**Total = 73** *Second Stream*

Programme Geographical Reach: 7 states in Nigeria

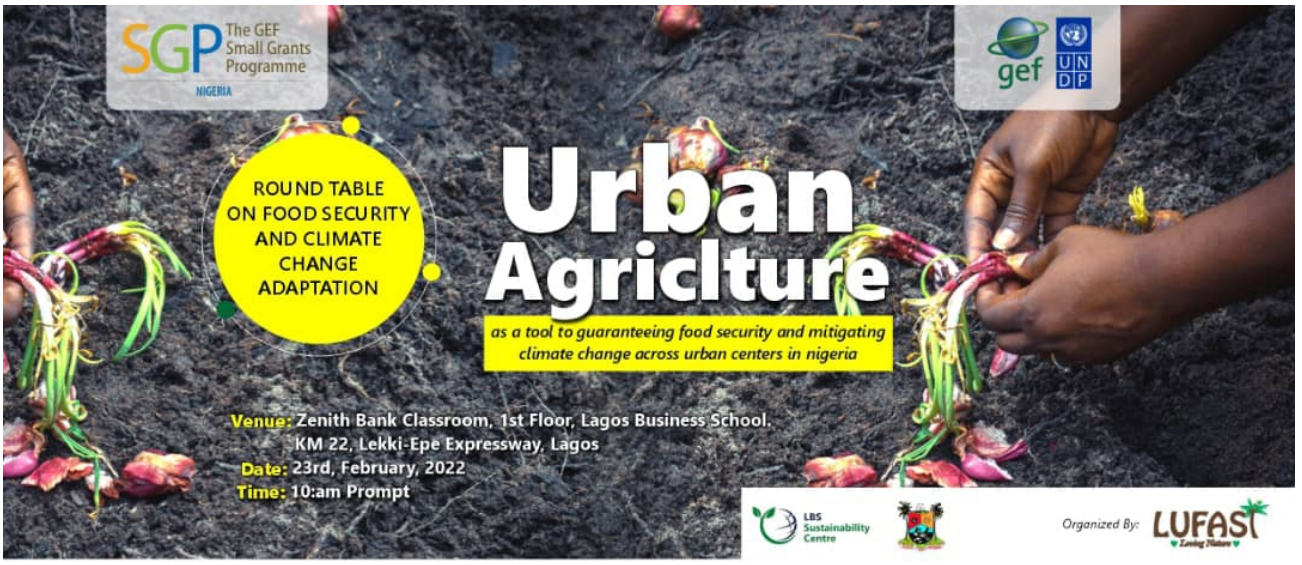
Other Project Partners: School of Media and Communication, Pan-Atlantic University; Nestlé Nutrition Institute



Supporting Partners and External Initiatives

Initiatives Supported

LUFASI – Urban Agriculture and Climate Change



Lagos Business School Sustainability Centre (LBSSC) in collaboration with Lekki Urban Forest and Animal Sanctuary Initiative (LUFASI) organised a one-day symposium where experts came together to share knowledge on urban agriculture with a focus on "Food Security and Climate Change for Lagos State". The Symposium was themed 'Urban agriculture as a tool to guarantee food security and mitigate climate change across urban centres in Nigeria', using Lagos as a case study. This project spearheaded by LUFASI in collaboration with the Global Environment Facility Small Grants Programme (GEF-SGP) was an attempt to tackle food insecurity in urban centres by building capacity for climate change adaptation and food security in Nigeria. LUFASI's next phase is to develop a policy and model for innovative and smart agricultural practices for cities targeting food insecurity and mitigating climate change through Urban Agriculture. The roundtable was the next phase where more information from experts will be gathered towards building the policy book.

Number of participants: 24
Duration: 1 day
Date: February 23, 2022
Venue/Delivery: BS Zoom and Zenith Bank classroom

Initiatives Supported

Technoserve Micronutrient Fortification Index (MFI)

Iteration Workshop: Ensuring Improved Health and Nutrition Through Industry Leadership



In the past four years, the MFI has evolved with support from a conceptual framework to an actualised, and active web-based platform with 31 participating brands in the sugar, wheat flour and edible oil sectors. The MFI was developed in response to a demand for an industry-led food quality and fortification initiative at the 2018 Nigeria Food Processing & Nutrition Leadership (CEO) forum, co-convened by TechnoServe, the Bill & Melinda Gates Foundation and the Aliko Dangote foundation. The maiden MFI index was unveiled at the 2022 CEO forum, with the Honourable Ministers of Trade & Industry, Budget & National Planning, and Health in attendance. This was followed by an award ceremony where the recipients of the top three (3) positions were recognised. Since then, TechnoServe, has gone on to explore opportunities to enhance the value-add of MFI participation.

Date: Wednesday, August 10, 2022
Time: 9:00 a.m. to 3:00 p.m.
Venue: Providence Hotel, Ikeja GRA, Lagos.

Partnership Mobilisation Workshop



The Partners Mobilisation workshop was designed to launch the Technical Assistance Acceleration Programme (TAAP) program by sharing the key focus of the program, aligning the industry stakeholders to the new strategy of building sustainability into flour, rice & edible oil fortification initiatives in Nigeria. The workshop equally served as a platform to deepen the conversation around creating the right mechanism for rice fortification, which was recently recognized as an additional vehicle for mandatory fortification in Nigeria, while exploring ways to deepen engagement, monitoring, and compliance for the edible oil sector.

Date: September 14, 2022
Time: 9:00 am - 1:30 pm
Venue: Radisson Hotel, Lagos, Nigeria

Initiatives Supported

ACT Foundation Breakfast Dialogue: Shifting Paradigms

As ACT Foundation marks five years of galvanising social impact across African communities, the 2022 Breakfast Dialogue set the stage for intellectual conversations and solution-oriented engagement among key sector leaders on sustainable resolutions to systemic challenges within African ecosystems. The session themed '*Shifting Paradigms: Transforming Our Approach to Addressing Africa's Challenges*' sought to bring together multi-sectoral leaders to deliberate on practicable strategies for addressing Africa's long-standing challenges with the end goal of putting Africa on the path to a transformative agenda.

Date: September 28, 2022
Venue: Lagos Oriental Hotel, Victoria Hotel, Lagos







Initiatives We Contributed to

Unveiling of the Lagos State Plastic Waste Management Policy



On Wednesday, November 28, 2022, the Lagos State Ministry of Environment and Water Resources in collaboration with the Pro-Poor Growth and Promotion of Employment (SEDIN) programme of the German Development Agency (GIZ) hosted a stakeholder engagement to unveil the State's recently developed Plastic Waste Management Policy. The objective of the stakeholder engagement, which included the unveiling of the Lagos State Plastic Waste Management Policy by Michael Bankole, Deputy Director, Climate Change and Environmental Planning, Lagos State Ministry of Environment and Water Resources, as well as three panel sessions, was aimed at raising awareness of the policy and discussing potential solutions to the apparent economic impact on value chain actors resulting from the implementation of the policy. Several inputs were gotten from the public and private key stakeholders within the value chain to be used by the Lagos State Ministry of Environment and Water Resources for the purpose of policy advocacy and engagements.

Date: Wednesday, November 28, 2022
Time: 9:00 am
Venue: Four Points by Sheraton, Oniru, VI, Lagos.

Shared Value Africa Initiative Conference in Rwanda



The sixth annual Africa Shared Value Leadership Summit was hosted by the Shared Value Africa Initiative and Shift Impact Africa. Business leaders from across the African continent gathered to explore how shared value thinking can find solutions that address Africa's technology challenges. The conference explored the potential of Africa to leap into a digital future and advance its economic recovery and growth by providing access for all.

Date: 25 – 26 October, 2022
Venue: Kigali, Rwanda

Initiatives We Attended

Austrian Environmental Technology Innovation –
A Pathway To a More Sustainable Future

The Austrian Federal Economic Chamber and the Commercial Section of the Austrian Embassy in Lagos were proud to present a selection of well-known companies at their group exhibition at WACEE Trade Fair & Conference 2022.

The participating Austrian firms offered a wide spectrum of outstanding products, ranging from technical solutions for the mechanical and biological treatment of solid waste to plants for the treatment of wastewater and gas generators for the cost efficient and environmentally friendly generation of power. These products are complimented by engineering and consultancy services in the fields of climate protection, energy and water distribution as well as other fields that are relevant to the environment by one of Austria's leading engineering firms.

LEAP's Social Innovators Programme and Awards 2022 –
Reawaken, Redesign, and Re-emerge: Africa Beyond Potential

The Social Innovators Programme is an accelerator style fellowship started in 2013 to bridge the gap between increased youth interest in social innovation, and the lack of essential skills and support to establish effective and sustainable initiatives that can accelerate national transformation. The programme has graduated over 200 fellows since inception and is currently running the ninth cohort in Lagos. In 2021, the first West African cohort was launched through a partnership with Sahara Foundation and Union Bank. Since then, the programme has expanded to feature innovators from ***Cameroon, Sierra Leone, Ghana, Tanzania, South Sudan, Uganda, Burundi, Ghana, Gambia, and Rwanda***.



Initiatives We Attended

The Award ceremony themed: "**Reawaken, Redesign and Re-emerge: Africa Beyond Potential**" was the culmination of the fellowship year reaching both physical and online audiences of tens of thousands from within and outside Africa. Prominent speakers have headlined previous editions and examples of such names include ***Reeta Roy of Mastercard Foundation***, ***Jeroo Billimoria of Catalyst 2030,*** and ***Pamela Nathenson of World Connect***, amongst others.

With speakers drawn from across Africa, Europe and North America such as **Henry Kaestner**, **Vanessa Garrison**, **Efosa Ojomo,** and **Sangu Delle**, the conversations at SIPA 2022 highlighted lingering challenges that have limited Africa's growth and development with particular focus on entrepreneurship while suggesting novel strategies whose application will inform the much-desired transformation of Africa.

Date: September 8,2022
Time: 9:00 am - 12:00 pm
Venue: Eko Hotel & Suites, Lagos





Women in Management, Business and Public Service (WIMBIZ) 2022 Conference

The Women in Management, Business and Public Service (WIMBIZ) is a non-governmental organisation that aims to elevate the status and influence of women and their contribution to nation-building. For the past 21 years, WIMBIZ has impacted over 284,000 women through various programs focused on increasing and supporting the success rate of female entrepreneurs and the proportion of women in senior positions in corporate organisations and public service.

In 2021, WIMBIZ celebrated its 20th anniversary, a year that magnified a 360-degree review of where WIMBIZ was coming from, where it currently was, and a glimpse into where it was going. 2022 marked the beginning of the transition process, with a renewed commitment to retaining the sacredness of the vision while utilising new ways of thinking, talking, and creating new stories for women all over the world to become the new face of leadership.

Initiatives We Attended

The organisation sees this as an opportunity to ignite a fresh fire that will enable the next generation of female leaders fulfil their potential and be meaningful contributors to economic development.

Date: November 3 and 4, 2022
Time: 8:00 am - 5:00 pm
Venue: Eko Hotels and Suites, Victoria Island, Lagos.





PSHAN – Adopt –A– Healthcare Facility Programme (ADHFP)

The Adopt-A-Healthcare Facility Program by the Private Sector Health Alliance of Nigeria was officially launched in Lagos. The ADHFP Launch featured an unveiling of flagship Primary Health Care Centres (PHCs) in Delta and Bauchi States where dilapidating structures were refurbished to NPHCDA standards. The facilities were also equipped with resources to address challenges such as the unavailability of essential medicines, water, power, and equipment, with plans underway to provide much-needed human resources (nurses, doctors, and other essential health workers).



Date: Thursday, November 10, 2022
Venue: Lagos Oriental Hotel,
Victoria Island, Lagos.

Initiatives We Attended







The 16th Sustainability, Enterprise, and Responsibility Awards (SERAs)



The exciting story of The SERAS began in 2007 when the inaugural edition was first held in Lagos, Nigeria. The first edition was born out of Africa's abysmal showing in the global rankings to achieve the Millennium Development Goals (MDGs), as global leaders adopted the Sustainable Development Goals (SDGs). The 16th Edition was themed 'Climate, Circularity and the Future of Sustainability' awarding organisations which are actively bridging the SDG's Gap through impact investing and similar models.



Date: December 4, 2022
Venue: Lagos Oriental Hotel, Victoria Island, Lagos.

Initiatives We Attended

ElectHer Green Gala

The event aimed to drive the conversation on civic responsibility and women's political inclusion in the 2023 general elections. The event brought together stakeholders eager to take ownership of political discourse and gender issues in the 2023 elections with a view to building a national movement for increased voter participation.

Date: December 13, 2022
Venue: Civic Centre, Victoria Island, Lagos



Netherlands Nigeria CleanTech Event

The Netherlands supports Nigeria's ambition to transition to a green economy. As stated in the Nationally Determined Contributions (NDCs), Nigeria wishes to achieve net-zero emissions by 2060 while at the same time improving the standard of living of its citizens, providing electricity access for all and growing the economy. The Netherlands supports Nigeria in attaining these goals by partnering in the areas of solar energy, circular economy and regreening the Sahel.

Date: 2nd November
Venue: Eko Hotel and suites, Victoria Island, Lagos





Partner with us

Our Services and Partner Engagements

Include:

- Organisational Social Impact Assessment Studies and Reporting
- Corporate Social Responsibility, Sustainable Development Goals (SDGs) Initiative Programme Design and Implementation
- Customised Capacity Building and Leadership Programmes Design and Delivery
- Sustainability Strategy Development
- Industry and Sector-Specific Research Studies
- Grant Execution and Management
- Sustainability Integration in Policy Implementation
- Social Impact Assessment of Policy & Investment Outcomes
- Stakeholder Engagement Forums and Constructive Dialogues

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Prof Olawale Ajai	
Oladayo Olaide	

Partners

We are grateful to various organisations and our partners who have participated, supported and contributed towards the success of the LBS Sustainability Centre's Initiatives.

- Adcem Healthcare
- AFEX Nigeria Commodities Exchange Ltd
- AHK Nigeria
- Airtel Nigeria
- Alliance for a Green Revolution in Africa
- AGBAMI Partners (Chevron Nigeria Ltd.)
- Aspire Coronation Trust (ACT) Foundation
- Bloom Healthcare
- BudgIT Foundation
- Central Bank of Nigeria
- Coca Cola Nigeria
- Dangote Group
- Doreo Partners
- Dow
- development Research and Projects Centre (dRPC)
- First Bank of Nigeria Ltd
- Food and Beverage Recycle Alliance (FBRA)
- Ford Foundation, West Africa
- Enterprise Development Centre, PAU
- E-Waste Producer Responsibility Organisation of Nigeria (EPRON)
- Gamaliel and Susan Onosode Foundation
- Global Alliance for Improved Nutrition
- Global Network of Advance Management(GNAM)
- Global Reporting Initiative (GRI) Africa
- Guinness Nigeria
- Heinrich Boll Foundation
- International Finance Corporation (IFC)
- Ishk Tolaram Foundation
- Julius Berger Nigeria
- Junior Achievement Nigeria (JAN)
- Lafarge Africa
- Lagos State Entrepreneurship Trust Fund (LSETF)
- Lagos State Waste Management Authority (LAWMA)
- LEAP Africa
- MTN Nigeria
- National Agency for Food and Drug Administration and Control (NAFDAC)
- Nestlé Nigeria
- National Environmental Standards and Regulations Enforcement Agency (NESREA)
- 9Mobile
- Nigeria Climate Innovation Centre Nigeria (NCIC)
- Nigeria Economic Summit Group (NESG)
- Nigeria Exchange Group (NGX)
- Office of the Senior Special Adviser to the President on SDGs
- Open Society Justice Initiative
- Private Sector Advisory Group on SDGs (PSAG)
- Riara Business School, Nairobi
- SAFIN Network
- Sahara Group
- Sahel Capital
- Samsung
- Siemens
- Songhai Farms
- Shehu Musa Yar'adua Foundation
- Shell Nigeria
- Shared Value Africa Initiative (SVAI)
- Susty Vibes
- Technoserve Nigeria
- The Hunger Project
- Tolaram Group
- Unilever Nigeria
- United Nations, Nigeria Office
- United Nations Global Compact, Nigeria Chapter
- University of Edinburgh Business School
- WaterAid Nigeria
- WAVE Academies
- Wecyclers
- Women In Successful Careers (WISCAR)
- Women in Management, Business and Public Service (WIMBIZ)

LAGOS BUSINESS SCHOOL
PAN-ATLANTIC UNIVERSITY

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